

Santa Fe Community College

Proposed Agenda Item

Governing Board Meeting

Complete this form and submit it to the Office of the President by noon thirteen days before the Wednesday evening meeting of the Governing Board. If this form does not provide enough space, you may use an expanded version **as long as you follow the format specified below**. Please note: Subject line **must always** match both Agenda and Agenda Items.

Date of Board Meeting: 04/29/19

Date of This Proposal: 04/16/19

Check one: Information Item Action Item

SUBJECT: Approval of Staff Pay Schedules for FY20

RECOMMENDATION:

Management is recommending that the Governing Board approve the staff pay schedule as submitted.

BACKGROUND/RATIONALE:

Estimated Cost and Budgetary Support (how will this be paid for?):

(See board budget books.)

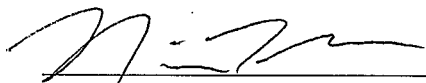
RESOURCE PERSON(S) [name(s) and title(s)]: [Authorized person(s)/Originator]

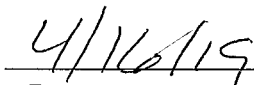
Mr. Nick Telles, VP of Finance, SFCC

SIGNATURES:

Originator(s)

Date



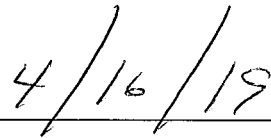


Vice President or Other Cabinet-level Supervisor

Date

PRESIDENT'S APPROVAL:





Santa Fe Community College
STAFF SALARY SCHEDULE
POSITION CLASSIFICATION AND COMPENSATION PLAN
Effective July 1, 2019

HOURLY				ANNUAL			
GRADE	MINIMUM	MID-POINT	MAXIMUM	MINIMUM	MID-POINT	MAXIMUM	GRADE
6	\$11.80	\$14.07	\$16.34	\$24,544	\$29,266	\$33,996	6
7	\$11.85	\$14.52	\$17.18	\$24,648	\$30,202	\$35,724	7
8	\$11.90	\$14.66	\$17.41	\$24,752	\$30,493	\$36,216	8
9	\$12.20	\$15.24	\$18.29	\$25,367	\$31,709	\$38,050	9
10	\$12.81	\$16.02	\$19.22	\$26,651	\$33,314	\$39,976	10
11	\$13.46	\$16.83	\$20.19	\$28,000	\$35,000	\$42,000	11
12	\$14.14	\$17.68	\$21.21	\$29,418	\$36,772	\$44,123	12
13	\$14.86	\$18.57	\$22.29	\$30,907	\$38,634	\$46,360	13
14	\$15.61	\$19.51	\$23.42	\$32,471	\$40,589	\$48,707	14
15	\$16.40	\$20.50	\$24.60	\$34,115	\$42,644	\$51,173	15
16	\$17.23	\$21.54	\$25.85	\$35,842	\$44,803	\$53,764	16
17	\$18.10	\$22.63	\$27.16	\$37,657	\$47,071	\$56,485	17
18	\$19.02	\$23.78	\$28.53	\$39,563	\$49,454	\$59,345	18
19	\$19.98	\$24.98	\$29.98	\$41,566	\$51,958	\$62,349	19
20	\$21.00	\$26.24	\$31.49	\$43,670	\$54,588	\$65,506	20
21	\$24.35	\$30.44	\$36.52	\$50,644	\$63,305	\$75,966	21
22	\$26.88	\$33.59	\$40.31	\$55,902	\$69,878	\$83,853	22
23	\$29.67	\$37.08	\$44.50	\$61,705	\$77,132	\$92,558	23
24	\$32.75	\$40.93	\$49.12	\$68,111	\$85,139	\$102,166	24
25	\$36.15	\$45.18	\$54.22	\$75,182	\$93,978	\$112,773	25
26	\$39.90	\$49.87	\$59.85	\$82,987	\$103,734	\$124,480	26

Dr. Cecilia Y.M. Cervantes, Interim President

Date