

Santa Fe Community College

Proposed Agenda Item
Governing Board Meeting

Complete this form and submit it to the Office of the President by noon thirteen days before the Wednesday evening meeting of the Governing Board. If this form does not provide enough space, you may use an expanded version **as long as you follow the format specified below**. Please note: Subject line **must always** match both Agenda and Agenda Items.

Date of Board Meeting: 04/29/19

Date of This Proposal: 04/18/19

Check one: Information Item Action Item

SUBJECT: Approval of Miscellaneous Wage Schedule for FY20

RECOMMENDATION:

Management is recommending that the Governing Board approve the Miscellaneous Wage schedule as submitted.

BACKGROUND/RATIONALE:

SFCC policy 4-36 Compensation and Benefits requires that the governing board approves salary schedules annually.

Estimated Cost and Budgetary Support (how will this be paid for?):

See board budget books.

RESOURCE PERSON(S) [name(s) and title(s)]: [Authorized person(s)/Originator]

Mr. Nick Telles, VP of Finance, SFCC

SIGNATURES:

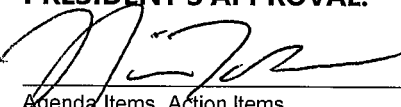
Originator(s)

Date

Vice President or Other Cabinet-level Supervisor

Date

PRESIDENT'S APPROVAL:

 for Dr. L. Cervantes 4/18/19

SFCC MISCELLANEOUS WAGE AND SALARY SCHEDULE

Effective: July 1, 2019

POSITIONS	Fixed & Hourly Rate/Range
Advisor/Presenter *	\$40 - \$60
Instructor AE/GED/ESL	\$20 - \$22
Interpreter Candidate*	\$15 - \$20
Interpreter Certified*	\$25 - \$40
Models	\$15 - \$19
Ropes Instructor*	\$15 - \$23
Ropes Master Facilitator/Leadership*	\$25 - \$30
Student Employee	\$11.80
Temp I (entry level duties)	\$11.80 - \$11.99
Temp II (entry level duties)	\$12 - \$14.99
Temp III (entry level duties)	\$15 - \$19.99
Temp IV (entry level duties)	\$20 - \$29.99
Temp V (entry level duties)	\$30

*Require Documented Justification for rate assignment

- Temp I Sample Positions:**
- General Labor
 - Lab Assistant
 - Lifeguard
 - Note Taker
 - Ropes Instructor Trainee
 - Tutor (no degree)
- Temp II Sample Positions:**
- Kid's Campus Substitute
 - General Labor Lead
 - Instructional Aide
 - Program Assistant
 - Tutor (AA or higher)
- TEMP III Sample Positions:**
- Accuplacer Evaluator
 - Lab Coordinator
 - Waitperson
 - Tutor (Group)
- TEMP IV Sample Positions:**
- Curriculum Advisor/Coordinator
 - Panel Grader
 - Video Assistant
- TEMP V Sample Positions:**
- Check-off Lab (Nursing)
 - Project Manager
 - Substitute Instructor
 - Translator

Dr. Cecilia Y.M. Cervantes, Interim President

Date