

**Faculty Senate Minutes, 2-12-16**  
**February 12, 2016**

**In Attendance:**

Colleen Lynch, Dan Primozic, Steve Martinez, Kathleen Brown, Enita Pendleton, Susan Keil, Dianne Ranck, Jill Carlson, Laura Mulry, Meaghan Hopkins, Craig Donalson, Deborah Newberg, Marci Eannarino, Isabella Bornet, Elizabeth Hunt, Clark Baughan

- 1) Victoria Hypes, SFCC Student Gov't President, presented a suggested program of textbook borrowing for students. The program will initially focus on basic math, accounting and English. Student Gov't will pay for books.  
 Must be Full-time to be eligible. B.A. not eligible. SGA will buy the books. There will be matching funds from SFCC foundation. Discussion and suggestions on how they can work with faculty on this program.  
*Faculty questions:*
  - Where, when, how will books be available?
  - Housed in the library?
  - Utilize student workers?
  - Buy books from students? Not bookbuyer?
  - Suggest to talk with Pearson Representative.
  - Continue to consult with the faculty in target areas.
  
- 2) Policy 3-5 Academic Program Review, Jill Carlson presenting  
 Recommendations were made, and there was agreement to approve, when recommendations are written in.  
 Faculty Senate subcommittee recommended feedback from VP's flow back to the committee after a decision is made. VP's insure that the committee is aware of the decisions.  
 Policy reviewed approved on the condition that the above is included in final draft.
  
- 3) Policy 4-48 Recognitions and Awards, Daniel Gutierrez presenting  
 Policy discussed, reviewed and approved
  
- 4) Discussion of Core Adjunct Faculty. Suggestions included doing a survey, reviewing the AAUP Red Book's section on Due Process, finding existing models, and reaching out to the President and Sarah Snyder for input. Austin Community College is discussed as having a Core Adjunct model in place  
 Discussion about a survey implementation to garner feedback from the adjunct constituency.  
 Identify requirement and benefits for a proposed core adjunct model.  
 This would not provide guarantee of hiring but could establish some preference based on service and need.  
 The college has heavily relied on its adjuncts for many years for both instruction and essential services.

- 5) Dean's search- has yet to be publicly announced whether the search will be internal or external. Discussion on the open-ended time of this process.
- 6) Rosa López, intern in OPIE came to discuss the Noel-Levitz Workplace Communication survey. Spirited discussion ensued. Questions about what relevance this has now. Among other things, the survey response was critical of the former president and the Governing Board's ability to effectively manage either the chief executive or the college's finances. This affected individuals' retirement and personal finances. Discussion about the current president being able to stabilize the finances in a relatively short term, but it may take years for the college to reach a financial health comparable to when the previous president took office.
- 7) Discussion of Advising. There was a suggestion that there be just one VP who covers both Academic Affairs and Student Success (which are fundamentally related). There was a suggestion that advisors be embedded in the schools as done previously. This worked well in having advising integrated into the academic areas. Faculty expressing interest in collaborative relationships with the academic advisors.  
Motion to write a letter to the President and others. Motion approved.

Motion to Adjourn, Seconded, Approved.