

March 13, 2015

Faculty Senate Minutes

Faculty in attendance: Clark Baughn, Kate McChahill, Laura Rosenfeld, Liz Hunt, Colleen Pfiefer, Colleen Lynch, Meaghan Hopkins, Daniel Primoizic, Craig Donalson, Shawn Miller, Enita Pendleton, Shuli Lamden, Marci Eannarino, Rebecca Jeffs, Steve Martinez, Greg Dye, Robert Shankin,

Faculty Workload policy 4-12 Randy Grissom, Robert Shankin – Report on the progress of the Faculty Workload Committee including discussion of draft proposals about Core Adjunct Faculty, changes to summer pay for FT faculty, and summer Chair pay.

Discussion about Adjuncts receiving pay increase across the board

Discussion about CNM and differences: pay equity and pay increase

President said that he would investigate adding budget money to compensate adjuncts for college service

Discussion of how committees are constituted and the role and responsibilities of committee members. Currently this is not clear, consistent, or transparent. Need for standing list of available committees, meeting times, and members. Investigating methods by which we can increase full-time faculty participation.

Shared governance definition in Policy 1-11. Questions about what should be in policy and what is only in procedure.

President Grissom discussed the following:

- Engaging faculty to serve as Officers and acknowledging ATA benefits

- Prioritizing restoring salaries and building cash reserves

- Filling vacancies: New Hiring Process

- Coming close to financial stability plan

- Raised a challenge to faculty to change the conversation to recognize strengths

- Feedback loop Area on JACK

- Trying to get Shared Governance policy done before September

- Learned and shared experiences of Shared Governance

- Disagreement about where things belong in Policy or Procedures

- Communication –need for more opportunities for two-way communication

- 99.96% sure of salary Re-Activation

Discussion of Shared Governance policy: Richland College as a good example

Meeting Closed

